



University and College Union

ARE YOU A RESEARCHER ON A FIXED TERM FUND?

If so, your terms and conditions should be in line with those negotiated with UCU in 2012. These mean that:

- You should not be on a fixed term contract.
- You should have a continuing contract and a separate letter about the length of your current funding.
- Your appraisal should cover longer term career plans, not just your work on your current project.
- Your principal investigator should discuss future funding applications with you well before the end of your current funding.
- You are entitled to apply to research grants yourself.
- If further funding has not been secured,
- your principal investigator should hold a formal consultation with you 6-12 months before your funding ends and, you should be on the University's redeployment register.

**UCU QUESTIONS HOW
CONSISTENTLY THESE
TERMS AND CONDITIONS
HAVE BEEN IMPLEMENTED
ACROSS THE**

**UNIVERSITY. LOOK OUT
FOR A MEETING TO HEAR
YOUR VIEWS AND DISCUSS
WHAT FURTHER ACTION
MAY BE NEEDED.**